

## FREEDOM OF INFORMATION REDACTION SHEET

### **Richard Hill Church of England Primary School Deed of Novation and Variation of the Church Supplemental Funding Agreement**

#### **Exemptions in full**

n/a

#### **Partial exemptions**

Personal Information has been redacted from this document under Section 40 of the Freedom of Information (FOI) Act.

Section 40 of the FOI Act concerns personal data within the meaning of the Data Protection Act 1998.

#### Factors for disclosure

- further to the understanding of and increase participation in the public debate of issues concerning Academies.
- to ensure transparency in the accountability of public funds

#### Factors for Withholding

- To comply with obligations under the Data Protection Act

#### Reasons why public interest favours withholding information

Whilst releasing the majority of the **Richard Hill Church of England Primary School Deed of Novation and Variation of the Church Supplemental Funding Agreement** will further the public understanding of Academies, the whole of these documents cannot be revealed. If the personal information redacted were to be revealed under the FOI Act, Personal Data and Commercial interests would be prejudiced.

**DEED OF NOVATION AND VARIATION  
OF THE  
CHURCH SUPPLEMENTAL AGREEMENT FOR RICHARD HILL CHURCH OF ENGLAND PRIMARY  
SCHOOL**

The Parties to this Deed are:

(1) **THE SECRETARY OF STATE FOR EDUCATION** of Sanctuary Buildings, Great Smith Street, London SW1P 3BT (the “**Secretary of State**”);

(2) **THE REVEREND RICHARD HILL CHARITY** (the “**Trustees**”); and

(3) **LEICESTER DIOCESAN BOARD OF EDUCATION** (company number 08432843) (charity number 1151692) established pursuant to the Diocesan Boards of Education Measure 2021 and whose registered office is at St Martin’s House, 7 Peacock Lane, Leicester, LE1 5PZ (the “**Diocesan Authority**”)

(4) **THE VINES ACADEMIES TRUST**, a charitable company incorporated in England and Wales with registered company number 11379217 whose registered address is at Hope Hamilton CE Primary School, Sandhills Avenue, Hamilton, Leicester LR5 1LU (the “**Outgoing Academy Trust**”);

(5) **LEARN ACADEMIES TRUST**, a charitable company incorporated in England and Wales with registered company number 08095439 whose registered address is at Lubenham All Saints C Of E Primary School School Lane, Lubenham, Market Harborough, LE16 9TW (the “**Incoming Academy Trust**”)

together referred to as the “**Parties**”.

## **INTRODUCTION**

A. Richard Hill Church of England Primary School is an academy within the meaning of the Academies Act 2010 (the “**Academy**”) and is currently operated by the Outgoing Academy Trust.

- B. The Secretary of State, the Diocesan Authority, the Trustees and the Outgoing Academy Trust entered into a supplemental agreement dated 28 June 2018, (the **“Church Supplemental Agreement”**) a copy of which is contained in the Schedule 1, relating to the Academy.
- C. It is proposed that, with effect from 00.01 am on 1 February 2024 (**“Transfer Date”**), the Incoming Academy Trust will assume responsibility for the management and operation of the Academy in succession to the Outgoing Academy Trust.
- D. The parties to the Church Supplemental Agreement wish to novate the Supplemental Agreement from the Outgoing Academy Trust to the Incoming Academy Trust and the Secretary of State, the Diocesan Authority, the Trustees and the Incoming Academy Trust wish to vary the terms of the Church Supplemental Agreement subject to the provisions of this Deed.

## **LEGAL AGREEMENT**

1. Any word or phrase used in this Deed shall, if that word or phrase is defined in the Agreement, bear the meaning given to it in the Church Supplemental Agreement.

## **NOVATION AND VARIATION**

2. The Outgoing Academy Trust transfers all its rights and obligations under the Church Supplemental Agreement to the Incoming Academy Trust with effect from the Transfer Date. With effect from the Transfer Date, the Incoming Academy Trust shall enjoy all the rights and benefits of the Outgoing Academy Trust under the Church Supplemental Agreement and all references to the Outgoing Academy Trust in the Church Supplemental Agreement shall be read and construed as references to the Incoming Academy Trust.
3. With effect from the Transfer Date, the Incoming Academy Trust agrees to perform the Church Supplemental Agreement and be bound by its terms in every way as if it were the original party to it in place of the Outgoing Academy Trust.

4. With effect from the Transfer Date, the Diocesan Authority, the Secretary of State and the Trustees agree to perform the Church Supplemental Agreement and be bound by its terms in every way as if the Incoming Academy Trust were the original party to it in place of the Outgoing Academy Trust.

5. The Secretary of State, the Diocesan Authority, the Trustees and the Incoming Trust agree that with effect from the Transfer Date the Church Supplemental Agreement shall be amended and restated so as to take effect in the form set out in Schedule 2 to this Deed.

6. As varied by this Deed, the Church Supplemental Agreement shall remain in full force and effect.

7. This Deed shall be governed by and interpreted in accordance with English law.

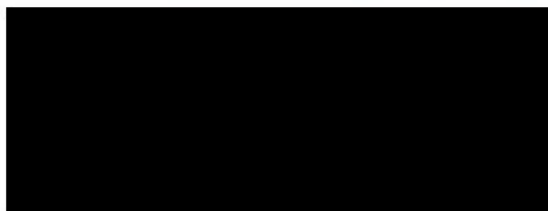
8. The Parties irrevocably agree that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim that arises out of, or in connection with, this deed or its subject matter or formation (including non-contractual disputes or claims).

## **COUNTERPARTS**

9. This Deed may be executed in any number of counterparts and by the parties to it on separate counterparts, each of which when so executed and delivered shall be an original, but all the counterparts shall together constitute one and the same instrument.

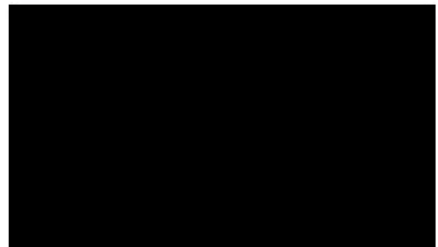
IN WITNESS whereof this Deed has been executed by the parties hereto and is intended to be and is hereby delivered on the latest date listed below.

EXECUTED as a deed by affixing the corporate seal )  
of THE SECRETARY OF STATE FOR EDUCATION )  
authenticated by:- )



OF THE SECRETARY OF STATE FOR EDUCATION

EXECUTED as a DEED by the LEICESTER DIOCESAN BOARD  
OF EDUCATION acting by a director



In the presence of:

W Signature:

I Name:

T Address:

N

E

S

S Occupation:



EXECUTED on behalf

RICHARD HILL CHARITY by

two of their number under an authority  
conferred pursuant to section 333 of the  
Charities Act 2011

Trustee

Trustee

EXECUTED as a deed by affixing the corporate seal )  
of **THE SECRETARY OF STATE FOR EDUCATION** )  
authenticated by:- )

.....  
Duly authorised by the **SECRETARY OF STATE FOR EDUCATION**

Date.....

Executed as a DEED by

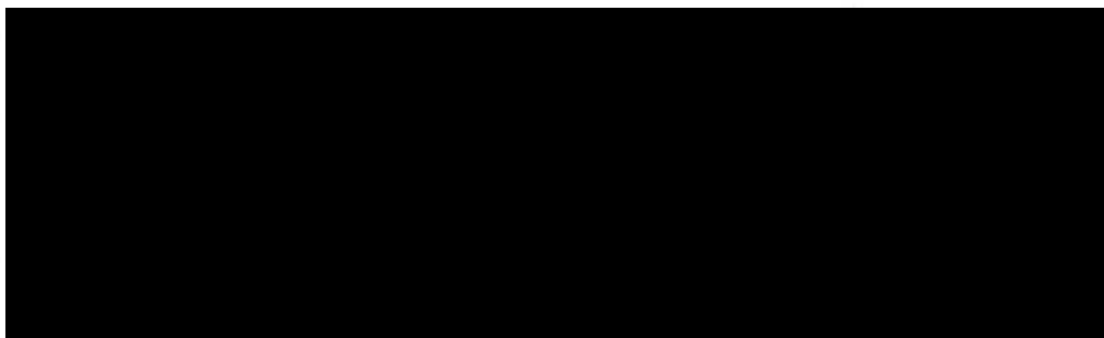
**LEICESTER DIOCESAN BOARD OF EDUCATION**

acting by a director in the presence of:

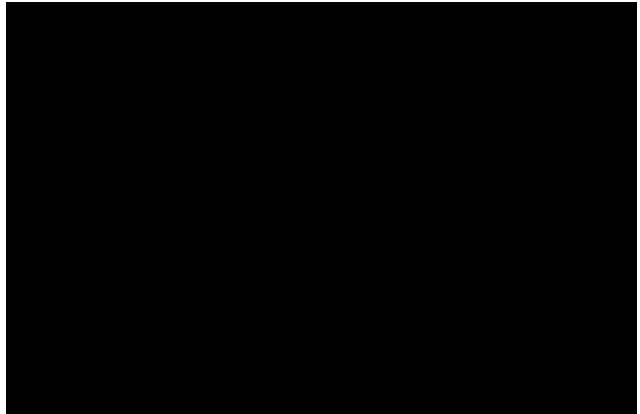
.....  
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.....  
Director

EXECUTED on behalf of **THE REVERAND**

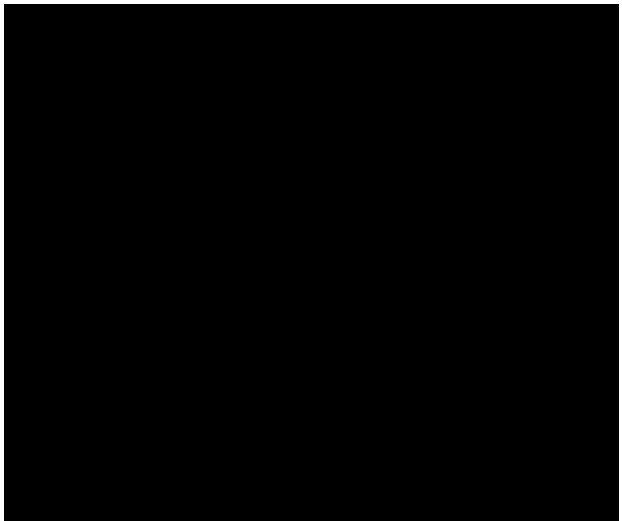
**RICHARD HILL CHARITY** by



EXECUTED as a deed by  
**THE VINES MULTI ACADEMY TRUST**  
acting by two directors:



EXECUTED as a deed by  
**LEARN ACADEMIES TRUST**  
acting by two directors:



**Schedule 1**  
**Original Church Supplemental Agreement**



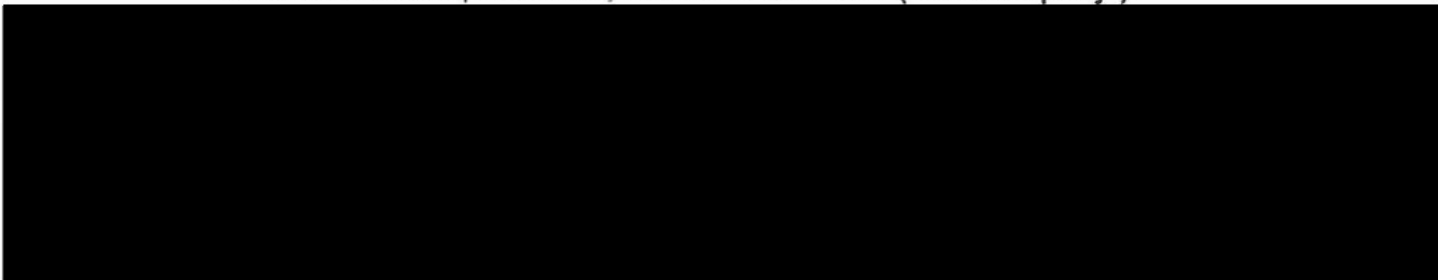
Department  
for Education

# **Church supplemental agreement: multi model**

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## INTRODUCTION

- 1) This Agreement is being entered into in acknowledgement of the consent hereby given by the Board of Education and the Trustees (as hereinafter defined) to the conversion of Richard Hill Church of England Primary School to an academy and the completion of a Supplemental Funding Agreement relating to the Academy and dated *28 June 2018* (the "Supplemental Funding Agreement") which, with its Master Funding Agreement (the "Master Funding Agreement") dated *28 June 2018* (together (the "Funding Agreement") are made under section 1 of the Academies Act 2010 each between the Secretary of State for Education ("the Secretary of State") and The Vines Multi Academy Trust a charitable company limited by guarantee registered at Companies House with company number 11379217 which has its registered office at Hope Hamilton CE Primary School, Sandhills Avenue, Hamilton, Leicester LE5 1LU ("the Company").
- 

- 3) The Board of Education of the Diocese of Leicester a company limited by guarantee registered at Companies House with company number 08432843 (the "appropriate diocesan authority" for the Academy for the purposes of the Education Acts (which shall include the Academies Act 2010)) is also a party to this Agreement in recognition of its role in relation to the Academy ("the Diocesan Authority").
- 4) The Company is also a party to this Agreement and acknowledges the commitments made by the Secretary of State and the Trustees as well as itself making certain commitments.<sup>1</sup>
- 5) In this Agreement the following words and expressions shall have the following meanings:-
-

"Articles of Association" means the Memorandum and Articles of Association of the Company for the time being in force;

"Capital Grant" has the meaning given to it in clause 3.5 of the Master Funding Agreement;

"DfE" means Department for Education and any successor;

"Directors" means the directors of the Company appointed pursuant to the Articles of Association;

"Insured Risks" means fire, lightning, explosion, earthquake, storm, tempest, flood, subsidence, landslip, heave, impact, terrorism, bursting or overflowing of water tanks and pipes, damage by aircraft and other aerial devices or articles dropped there from, riot and civil commotion, labour disturbance and malicious damage and such other risks as the Company insures against from time to time subject in all cases to any exclusions or limitations as may from time to time be imposed by the insurers or underwriters;

"Land" means the land (including for the avoidance of doubt all buildings, structures landscaping and other erections) owned by the Trustees situated at and known as Richard Hill Church of England Primary School, Anstey Lane, Thurcaston, Leicester, Leicestershire, LE7 7JA from which the Academy operates.

6) The Interpretation Act 1978 shall apply for the interpretation of this Agreement as it applies for the interpretation of an Act of Parliament, and references to:

"party" means any party to this Agreement;

"persons" includes a body of persons, corporate or incorporate;

"school" shall where the context so admits be references to the Academy.

- 7) Expressions defined in this Agreement shall have the same meaning where used in any Annex to this Agreement.

## **LEGAL AGREEMENT FOR USE OF LAND**

- 8) In consideration of:

- a) the Company undertaking to the Secretary of State to establish and maintain, and to carry on or provide for the carrying on of, an independent school in England to be known as Richard Hill Church of England Primary School ("the Academy") and having such characteristics as are referred to in clause 1.13 of the Master Funding Agreement and in the Articles of Association; and
- b) the Secretary of State:
  - i. agreeing to make payments to the Company in accordance with the conditions and requirements set out in the Funding Agreement, and
  - ii. undertaking to the Trustees and Diocesan Authority as set out in this Agreement;

the Trustees undertake to the Secretary of State to make the Land available for use by the Company in a manner consistent with any restrictions imposed on the Trustees at law and pursuant to any trust deed governing the Trustees' ownership and use of the Land and with the terms of this Agreement.

- 9) This Agreement shall commence on the date hereof and shall subject to clause 10 (and except in respect of clause 16) continue in force until the earlier of:

- a) the termination of the Supplemental Funding Agreement; and
- b) the date upon which any termination of this Agreement arises pursuant to clause 24.

10) The termination of this Agreement howsoever arising is without prejudice to the rights, duties and liabilities of any party hereto accrued prior to termination.

11) Clause 16 of this Agreement shall continue to apply for as long as the Secretary

of State has power to exercise any discretion in relation to the Land pursuant to Schedule 1 of the Academies Act 2010.

## **PARTNERSHIP IN THE PROVISION OF EDUCATION**

12) This Agreement recognises the desire of the parties to foster the development and provision of high quality education in particular at the Academy and in the area which it serves and the parties acknowledge the commitment being made by each to this aim. Recognising the Trustees' and the Diocesan Authority's respective strategic roles in the provision of education through the family of Church of England schools both in relation to the Academy and more generally (which role has been acknowledged in but is not derived from the Education Acts (as defined pursuant to the Education Act 1996)), the Secretary of State acknowledges the value of :

- a) maintaining a good working relationship between the parties at all levels, and
- b) the support (financial and otherwise) provided to the Company by the Trustees and Diocesan Authority; and

agrees:

- (A) to consider the use of his intervention powers as set out in the Funding Agreement if requested to do so in writing by the Trustees and/or the Diocesan Authority in consequence of (i) unacceptable standards as measured by the relevant statutory denominational inspection using criteria equivalent to those triggering the right to serve a Termination Warning Notice under the Funding Agreement or (ii) a serious breakdown in the way the Academy is managed or governed such that the ethos requirements of designation or as reflected in the Funding Agreement are no longer being complied with; and
- (B) to maintain an open and frank dialogue with the Trustees and Diocesan Authority so that any matters that in the reasonable opinion of the parties may have a significant effect on the running of the Academy as a Church of England school shall be discussed in an appropriate manner recognising

each party's viewpoint.

13) Provided that, whilst recognising the desire of the parties to work together in good faith and with mutual respect, nothing in this Agreement shall:

- a) interfere with the right of each party to arrange its affairs in whatever manner it considers fit in order to perform its obligations under this Agreement in the manner in which it considers to be the most effective and efficient;
- b) oblige any party to incur any additional cost or expense or suffer any undue loss in the proper performance of its obligations under this Agreement;
- c) fetter the discretion of either party to meet or fulfil its legal obligations including any statutory obligations.

#### PROTECTION OF PUBLIC INVESTMENT IN LAND

14) Whilst the Academy operates from the Land otherwise than pursuant to a lease between the Trustees and the Company and in recognition of the funding provided by the Secretary of State to the Company for the running costs of the Academy, including, but not limited to, grant advanced for the purposes of enabling repairs, servicing, maintenance and arranging for appropriate insurance of any buildings on the Land and its grounds, provided that the Company meets the cost of such repairs, servicing, maintenance and insurance,

the Trustees will:

- a) facilitate any maintenance, upkeep or replacement of any buildings or facilities on the Land by the Company so that the Company may keep the Land clean and tidy and may make good any damage it causes to the Land and / or any deterioration to the condition of the Land consequent upon its use of the same that may arise from the date of this Agreement;
- b) facilitate the following:
  - i) at the Company's expense the maintaining of insurance of the land by the Company in the joint names of the Company and the Trustees with a reputable

insurance office against loss or damage by the Insured Risks in the sum the Company is advised represents the reinstatement value of the Land from time to time;

ii) the payment of the premiums for insurance by the Company promptly as they become due and maintaining in force by the Company of the policies of insurance on the Land;

iii) following the incidence of damage to or destruction of the Land and subject to receipt of all necessary consents licences permissions and the like the application of the proceeds of the policy of the insurance received for those purposes in the rebuilding and reinstating of the Land by the Company (provided that this clause should be satisfied if the Company and/or the Trustees provides premises not necessarily identical to the Land as the same existing prior to such damage or destruction occurring) as soon as may be reasonably practicable;

iv) the production by the Company to the Secretary of State of a copy of the insurance policy whenever reasonably requested and the receipt for the last or other evidence of renewal and up to date details of the amount of cover (but no more often than once in any period of 12 months in both cases);

v) the Company insuring against liability in respect of property owners' and third party risks including occupiers liability;

c) together with the Company not knowingly do anything whereby any policy of insurance relating to the Land may become void or voidable; and

the Company will:

d) keep the Land insured in the joint names of the Company and the Trustees with a reputable insurance office against loss or damage by the Insured Risks in the sum the Company is advised represents the reinstatement value of the Land from time to time;

e) pay the premiums for insurance promptly as they become due and maintain in force the policies of insurance on the Land;

f) following the incidence of damage to or destruction of the Land and subject to receipt of all necessary consents licences permissions and the like apply the proceeds of the policy of the insurance received for those purposes in rebuilding and reinstating the Land (provided that this clause should be satisfied if the Company provides premises not necessarily identical to the Land as the same existing prior to such damage or destruction occurring) as soon as may be

reasonably practicable;

- g) produce to the Secretary of State a copy of the insurance policy whenever reasonably requested and the receipt for the last or other evidence of renewal and up to date details of the amount of cover (but no more often than once in any period of 12 months in both cases;
- h) not knowingly do anything whereby any policy of insurance relating to the Land may become void or voidable;
- i) insure against liability in respect of property owners' and third party risks including occupiers liability.

15)Where the Academy operates from the Land or part of it pursuant to a lease between the Trustees and the Company in so far as clause 14 regulates occupation the terms of the lease shall prevail.

16)In the exercise of any discretion that the Secretary of State shall have either in relation to the Land as a consequence of this agreement or pursuant to Schedule 1 of the Academies Act 2010, the Secretary of State agrees to comply with any guidance issued by him in relation to the disposal of publicly funded land that is no longer to be used for the Academy.

17)In relation to any land owned or leased by the Company (excluding any land leased to the Company by the Trustees,), the Secretary of State agrees not to give consent to any disposal or grant of security in respect of such land to the Company as envisaged in the Supplemental Funding Agreement without first consulting the Trustees and the Diocesan Authority and having due regard to any concerns expressed by the Trustees and the Diocesan Authority.

## **CAPITAL GRANTS**

18)The Trustees and the Diocesan Authority acknowledge the Secretary of State's power to pay Capital Grant to the Company and in recognition of the Trustees' and the Diocesan Authority's interest in any Capital Grant paid in relation to expenditure on Land, the Secretary of State commits to the following:

- a) to acknowledge the Trustees' and the Diocesan Authority's right to consent to the carrying out of any works to Land which are to be paid for from any

### Capital Grant;

- b) to recognise the Trustees' and the Diocesan Authority's interest in ensuring that any works to Land are carried out properly and that the Trustees and the Diocesan Authority may be procuring or providing support to the Company in the procurement of such works.

19) To the extent that the Secretary of State considers it necessary, in order to protect the value of any future public investment in the Land and in recognition of the Trustees and the Diocesan Authority allowing the Land to be used for the purposes of the Academy, then the Secretary of State may require the Company and the Trustees and the Diocesan Authority to enter into a further agreement in relation to such further public investment and Capital Grant. If the Secretary of State determines such further agreement is required, then the parties agree to negotiate in good faith with a view to reaching agreement to enable such Capital Grant, and future public investment, to be paid.

### **INTERVENTION AND SUPPORT**

20) The Trustees and the Diocesan Authority acknowledge the Secretary of State's right to terminate either the Supplemental Funding Agreement or the Master Funding Agreement in the circumstances envisaged in the Funding Agreement. The Secretary of State agrees with the Trustees and the Diocesan Authority before taking any such action and in particular serving any Termination Warning Notice to notify the Trustees and the Diocesan Authority that he intends to take action giving his reasons for such action and to allow the Trustees and/or the Diocesan Authority a reasonable opportunity to make representations regarding such action, including any actions that the Trustees and the Diocesan Authority intend to take to remedy any failing of the Academy, which the Secretary of State will have due regard to before finally taking any action.

20A) Without prejudice to the generality of clause 20 above, to the extent the Secretary of State has concerns as to the suitability of a Trustee in that person's capacity as a trustee of the Academy or in that person's capacity as a member of the Academy Trust (the Relevant Appointee), the Secretary of State will notify the

Diocesan Authority of his concerns before exercising any available remedies in respect of the Relevant Appointee under the Funding Agreement.

20B) As soon as possible following the Secretary of State providing notification under clause 20A, the Secretary of State and the Diocesan Authority will meet to discuss the Secretary of State's concerns. The Diocesan Authority agrees to provide any further information on the Relevant Appointee which is reasonably requested by the Secretary of State and:

(a) the Diocesan Authority acknowledges that the Secretary of State may, in his absolute discretion, carry out any additional due diligence on the Relevant Appointee and agrees to act reasonably in co-operating with any requests for assistance by the Secretary of State; and

(b) the Secretary of State agrees to share any information of concern with the Diocesan Authority and to consult with the Diocesan Authority as to what remedial action should be taken in respect of the Relevant Appointee.

20C) To the extent the Diocesan Authority agrees that the Secretary of State's concerns regarding a Relevant Appointee have merit, the Secretary of State acknowledges that the Diocesan Authority may, in the first instance, determine what remedial action to take in respect of that Relevant Appointee before the Secretary of State exercises any available remedies under the Funding Agreement.

20D) If the Diocesan Authority does not agree with the Secretary of State's concerns regarding a Relevant Appointee, or the Diocesan Authority (in the Secretary of State's opinion) unreasonably delays taking remedial action or does not otherwise (in the Secretary of State's opinion) take appropriate remedial action, the Secretary of State shall issue a notice under the Funding Agreement requesting that the Diocesan Authority reconsiders its approach, together with any further supporting information of concern.

20E) To the extent the Diocesan Authority does not reconsider its approach, or otherwise does not take remedial action to the Secretary of State's satisfaction, the Secretary of State reserves the right to exercise any available remedies

available to him under the Funding Agreement.

20F) Notwithstanding clauses 20D and 20E, the Secretary of State acknowledges and agrees that the decision to remove a Relevant Appointee as a trustee of the Academy or as a member of the Academy Trust is the sole responsibility of the Diocesan Authority.

21) Not used.

22) In the spirit of partnership, where the Trustees and/or the Diocesan Authority puts forward a school improvement plan, whether or not in the circumstances envisaged in clause 20, the Secretary of State will consider any proposals within it and in good faith will consider any resource or funding implications, without, for the avoidance of doubt, being under any obligation pursuant to this Agreement to agree to fund such proposals.

23) The Secretary of State agrees to meet the costs of any relevant statutory denominational inspection proposed by the Trustees and/or the Diocesan Authority provided these do not occur any more often than once every three years.

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23A to 23D Not Used

23E) The parties acknowledge that clauses 2.24 and 2.25 of the Master Funding Agreement apply to all academies. They explicitly require that pupils are taught about the theory of evolution, and prevent academy trusts from teaching 'creationism' as scientific fact.

23F) 'Creationism', for the purposes of clauses 2.24 and 2.25 of the Master Funding Agreement and clause 23E above, is any doctrine or theory which holds that natural biological processes cannot account for the history, diversity, and complexity of life on earth and therefore rejects the scientific theory of evolution. The parties acknowledge that Creationism, in this sense, is rejected by most mainstream Churches and religious traditions, including the major providers of state funded schools such as the Church of England, as well as the scientific community. It does not accord with the scientific consensus or the very large

body of established scientific evidence; nor does it accurately and consistently employ the scientific method, and as such it should not be presented to pupils at the Academy as a scientific theory.

23G) The parties recognise that the teaching of creationism is not part of prevailing practice in the English education system, but acknowledge that it is however important that all schools are clear about what is expected in terms of the curriculum which they need to provide. The parties further recognise that the requirement on every academy and free school to provide a broad and balanced curriculum, in any case prevents the teaching of creationism as evidence based theory in any academy or free school.

23H) The Secretary of State acknowledges that clauses 2.24 and 2.25 of the Master Funding Agreement, and clauses 23E and 23G above do not prevent discussion of beliefs about the origins of the Earth and living things, such as creationism, in Religious Education, as long as it is not presented as a valid alternative to established scientific theory.

## **TERMINATION**

24)The Trustees may give not less than two years' written notice to the Company and the Secretary of State to terminate this Agreement.

25)In the event of any termination of either the Supplemental Funding Agreement or the Master Funding Agreement in circumstances where the Academy would not otherwise be closing, the Secretary of State will have due regard to any wishes of the Trustees and the Diocesan Authority with regard to the future of the school as a "voluntary" maintained school for the purposes of the School Standards & Framework Act 1998.

26)Notwithstanding any termination or expiry of this Agreement the provisions of clause 25 shall continue to apply.

## **MISCELLANEOUS**

27)Any notice or other communication concerning this Agreement shall be sent, in

the case of a notice or communication from the Secretary of State to the Diocesan Authority at St. Martin's House, 7 Peacock Lane, Leicester, Leicestershire, LE1 5PZ or such other addressee/address as may be notified in writing from time to time by the Diocesan Authority and, in the case of a notice or communication from the Secretary of State to the Trustees to St. Martin's House, 7 Peacock Lane, Leicester, Leicestershire, LE1 5PZ; or such other address as may be notified from time to time by the Trustees to the Secretary of State and, in the case of a notice or communication from the Trustees or the Diocesan Authority to the Secretary of State to Head of Academies Division, Department for Education, Sanctuary Buildings, Great Smith Street, London SW1P 3BT; or such other address as may be notified from time to time by the Secretary of State and where any such notice or communication is sent by post, unless the contrary is proved, it shall be deemed, subject to satisfactory proof of posting, to be effected at the time at which the letter would be received in the ordinary course of post.

28) No term of this Agreement is intended to give any entitlement as against any party to any person who is not a party to this Agreement and no term of this Agreement may be enforced by any person other than a party under the Contracts (Rights of Third Parties) Act 1999.

29) The obligations of the parties are several and for the avoidance of doubt none of the Company, the Trustees or the Diocesan Authority shall be deemed to be liable in respect of the acts or omissions of the other as between these parties and the Secretary of State.

30) For the avoidance of doubt nothing in this Agreement is intended to vary or amend any provision of the Funding Agreement or any obligation arising under it.

This Agreement was executed as a Deed on 28 June 2018

Executed by The Vines Multi  
Academy Trust acting by a director:

[Redacted Signature]

Director

In the presence of:

Witness.....

[Redacted Signature]

Address...

[Redacted Address]

Occupation...

[Redacted Occupation]

Executed by the Leicester Diocesan Board of Education  
by affixing its Common Seal in the presence of

[Redacted Signature]

Director

Director/Secretary

Executed as a Deed on behalf of the Trustees by

and

two of their number under an authority  
conferred pursuant to section 333 of the Charities  
Act 2011 in the presence of:

Witness.....

Address.....

Occupation.....

The Corporate Seal of the Secretary of State for Education, hereunto affixed is  
authenticated by:



**Duly Authorised**



School founded by the Reverend Richard Hill  
Charity in the presence of:

Witness  
Address  
Occupation

EXECUTED as a DEED  
Holyoake as a trustee of the  
Reverend Richard Hill

Witness  
Address  
Occupation

Charity in the presence of:

Witness...  
Address...  
Occupation

Charity in the presence of:

Witness  
Address  
Occupation



Department  
for Education

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Reference: DFE-00447-2014

**Schedule 2**  
**Amended Church Supplemental Agreement**



# **Church of England academies: Church supplemental agreement: single and multi-academy model**

**Richard Hill Church of England Primary  
School**

**November 2018**

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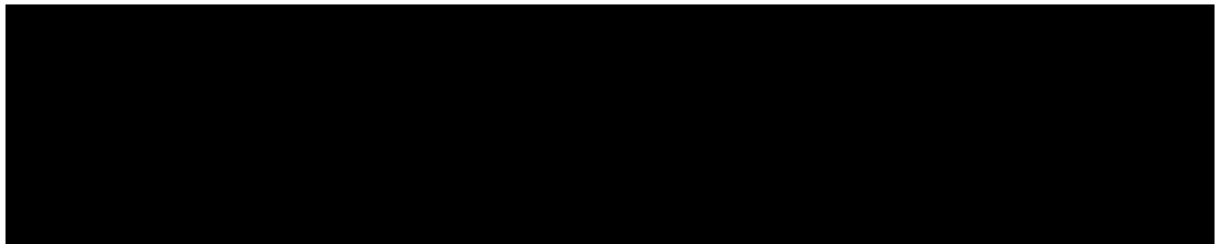
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## INTRODUCTION

1) This Agreement is being entered into in acknowledgement of the consent hereby given by the Board of Education and the Trustees to the conversion of Richard Hill Church of England Primary School to an academy and the completion of a Supplemental Funding Agreement (the "Supplemental Funding Agreement" ) which, with its Master Funding Agreement (the "Master Funding Agreement"), dated 25 August 2020 (together (the "Funding Agreement") made under section 1 of the Academies Act 2010 between the Secretary of State for Education ("the Secretary of State") and Learn Academies Trust a company limited by guarantee registered at Companies House with company number 08095439 ("the Company").

2) This Agreement is made between

a) the Secretary of State and



c ) The Leicester Diocesan Board of Education a company limited by guarantee registered at Companies House with company number 08432843 of St. Martin's House, 7 Peacock Lane, Leicester, Leicestershire, LE1 5PZ (established pursuant to the Diocesan Boards of Education Measure 2021) (the "appropriate diocesan authority" for the Academy for the purposes of the Education Acts (which shall include the Academies Act 2010)) is also a party to this Agreement in recognition of its role in relation to the Academy ("the Diocesan Authority"); and

d) the Company

3) NOT USED

- 4) The Company is also a party to this Agreement solely to acknowledge the commitments made by both the Secretary of State and the Trustees to each other and to make the commitments set out in clauses 14 and 28.
- 5) In this Agreement the following words and expressions shall have the following meanings:-

“Articles of Association” means the Memorandum and Articles of Association of the Company for the time being in force;

“Capital Grant” has the meaning given to it in clause 3.5 of the Master Funding Agreement;

“DfE” means Department for Education;

“Insurance/cover” means either (i) a commercial insurance policy taken out with a reputable insurance office or (ii) cover through the Risk Protection Arrangement for academy trust companies provided by the Secretary of State (“the Risk Protection Arrangement”).

“Insured/covered Risks” means fire, lightning, explosion, earthquake, storm, tempest, flood, subsidence, landslip, heave impact, terrorism, bursting or overflowing of water tanks and pipes, earthquake, damage by aircraft and other aerial devices or articles dropped there from, riot and civil commotion, labour disturbance and malicious damage and such other risks as the Trustees or Company (as determined by clause 14) insures against from time to time subject in all cases to any exclusions or limitations as may apply from time to time.

“Land” means the land (including for the avoidance of doubt all buildings, structures, standing water, landscaping and other erections) owned by the Trustees situated at and known as Richard Hill Church of England Primary School, Anstey Lane, Thurcaston, Leicester, Leicestershire, LE7 7JA from which the Academy operates;

“Termination Warning Notice” means any warning notice that may be served under and in accordance with the terms of the Funding Agreement.

- 6) The Interpretation Act 1978 shall apply for the interpretation of this Agreement as it applies for the interpretation of an Act of Parliament, and references to:

“party” means any party to this Agreement;

“persons” includes a body of persons, corporate or incorporate;

“school” shall where the context so admits be references to the Academy.

- 7) Expressions defined in this Agreement shall have the same meaning where used in any Annex to this Agreement.

#### **LEGAL AGREEMENT FOR USE OF LAND**

- 8) In consideration of:

a) the Company undertaking to the Secretary of State to establish and maintain, and to carry on or provide for the carrying on of, an independent school in England to be known as the **Richard Hill Church of England Primary School** (“the Academy”) and having such characteristics as are referred to in clause 1.13 of the Master Funding Agreement and in the Articles of Association; and

- b) the Secretary of State:

- i. agreeing to make payments to the Company in accordance with the conditions and requirements set out in the Funding Agreement, and
- ii. undertaking to the Trustees and Diocesan Authority as set out in this Agreement;

the Trustees undertake to the Secretary of State to make the Land available for use by the Company in a manner consistent with any restrictions imposed on the Trustees at law and pursuant to any trust deed governing the Trustees' ownership and use of the Land and with the terms of this Agreement.

- 9) This Agreement shall commence on the date hereof and shall subject to clause 10 (and except in respect of clause 16) continue in force until the earlier of:
  - a) the termination of the Funding Agreement; and
  - b) the date upon which any termination of this Agreement arises pursuant to clause 24.
- 10) The termination of this Agreement howsoever arising is without prejudice to the rights, duties and liabilities of any party hereto accrued prior to termination.
- 11) Clause 16 of this Agreement shall continue to apply for as long as the Secretary of State has power to exercise any discretion in relation to the Land pursuant to Schedule 1 of the Academies Act 2010.

## **PARTNERSHIP IN THE PROVISION OF EDUCATION**

- 12) This Agreement recognises the desire of the parties to foster the development and provision of high quality education in particular at the Academy and in the area which it serves and the parties acknowledge the commitment being made by each to this aim. Recognising the Trustees and the Diocesan Authority's respective strategic roles in the provision of education through the Diocesan family of Church of England schools both in relation to the Academy and more generally (which role has been acknowledged in but is not derived from the Education Acts (as defined pursuant to the Education Act 1996)), the Secretary of State acknowledges the value of:
  - a) maintaining a good working relationship between the parties at all levels, and

b) the support (financial and otherwise) provided to the Company by the Trustees and Diocesan Authority; and

agrees:

A) to consider the use of his intervention powers as set out in the Funding Agreement if requested to do so in writing by the Trustees/ Diocesan Authority in consequence of (i) unacceptable standards as measured by the relevant statutory denominational inspection using criteria equivalent to those triggering the right to serve a Termination Warning Notice under the Funding Agreement or (ii) a serious breakdown in the way the Academy is managed or governed such that the ethos requirements of designation or conditions set out in the Funding Agreement are no longer being complied with; and

B) to maintain an open and frank dialogue with the Trustees and Diocesan Authority so that any matters that in the reasonable opinion of the parties may have a significant effect on the running of the Academy as a Church of England school shall be discussed in an appropriate manner recognising each party's viewpoint.

13) Whilst recognising the desire of the parties to work together in good faith and with mutual respect, nothing in this Agreement shall:

a) grant the Company any interest in or control over the Land.

b) interfere with the right of each party to arrange its affairs in whatever manner it considers fit in order to perform its obligations under this Agreement in the manner in which it considers to be the most effective and efficient;

c) oblige any party to incur any additional cost or expense or suffer any undue loss in the proper performance of its obligations under this Agreement;

d) fetter the ability of any party to exercise or fulfil its contractual or statutory powers and duties including under the Diocesan Boards of Education Measure

1991;

e) prevent the Company from teaching the tenets of the Church of England.

## **PROTECTION OF PUBLIC INVESTMENT IN LAND**

14) Whilst the Academy operates from the Land otherwise than pursuant to a lease between the Trustees and the Company and in recognition of the funding provided by the Secretary of State to the Company for the running costs of the Academy, including, but not limited to, grant advanced for the purposes of enabling repairs, servicing, maintenance and arranging for appropriate insurance of any buildings on the Land and its grounds, provided that the Company meets the cost of such repairs, servicing, maintenance and insurance, including all reasonable costs of the Trustees, the Trustees will:

a) facilitate any maintenance, upkeep or replacement of any buildings or facilities on the Land by the Company so that the Company may keep the Land clean and tidy and may make good any damage it causes to the Land and / or any deterioration to the condition of the Land consequent upon its use of the same that may arise from the date of this Agreement;

b) facilitate the following:

- i) at the Company's expense the maintaining of insurance of the land by the Company in the joint names of the Company and the Trustees with a reputable insurance office or through the Risk Protection Arrangement against loss or damage by the Insured Risks in the sum the Company is advised represents the reinstatement value of the Land from time to time;
- ii) the payment of the premiums for insurance by the Company promptly as they become due and maintaining in force by the Company of the policies of insurance on the Land;

- iii) following the incidence of damage to or destruction of the Land and subject to receipt of all necessary consents licences permissions and the like the application of the proceeds of the policy of the insurance received for those purposes in the rebuilding and reinstating of the Land by the Company (provided that this clause should be satisfied if the Company and/or the Trustees provides premises not necessarily identical to the Land as the same existing prior to such damage or destruction occurring) as soon as may be reasonably practicable;
  - iv) the production by the Company to the Trustees and the Secretary of State of a copy of any insurance policy whenever reasonably requested and the receipt for the last or other evidence of renewal and up to date details of the amount of cover (but no more often than once in any period of 12 months in both cases);
  - v) the Company insuring against liability in respect of property owners' and third party risks including occupiers liability;
- c) together with the Company not knowingly do anything whereby any policy of insurance relating to the Land may become void or voidable; and

the Company will:

- d) keep the Land insured in the joint names of the Company and the Trustees with a reputable insurance office or through the Risk Protection Arrangement against loss or damage by the Insured Risks in the sum the Company is advised represents the reinstatement value of the Land from time to time;
- e) pay the premiums for insurance promptly as they become due and maintain in force the policies of insurance on the Land;
- f) following the incidence of damage to or destruction of the Land and subject to receipt of all necessary consents licences permissions and the like apply the proceeds of the policy of the insurance received for those purposes in

rebuilding and reinstating the Land (provided that this clause should be satisfied if the Company provides premises not necessarily identical to the Land as the same existing prior to such damage or destruction occurring) as soon as may be reasonably practicable;

- g) produce to the Secretary of State a copy of any insurance policy whenever reasonably requested and the receipt for the last or other evidence of renewal and up to date details of the amount of cover (but no more often than once in any period of 12 months in both cases;
  - h) not knowingly do anything whereby any policy of insurance relating to the Land may become void or voidable;
  - i) insure against liability in respect of property owners' and third party risks including occupiers liability.
  - j) meet all reasonable costs of the Trustees in relation to insurance, repairs, scrutiny, maintenance and improvement of the Land.
- 15) While the Academy operates from the Land or part of it pursuant to a lease between the Trustees and the Company in so far as clause 14 regulates occupation the terms of the lease shall prevail.
- 16) In the exercise of any discretion that the Secretary of State shall have either in relation to the Land as a consequence of this agreement or pursuant to Schedule 1 of the Academies Act 2010, the Secretary of State agrees to comply with any guidance issued by him in relation to the disposal of publicly funded land that is no longer to be used for the Academy.
- 17) In relation to any land owned or leased by the Company (excluding any land leased to the Company by the Trustees, the Secretary of State agrees not to give consent to any disposal or grant of security in respect of such land to the Company as envisaged in the Funding Agreement without first consulting the Trustees and the Diocesan Authority and having due regard to any concerns

expressed by the Trustees and the Diocesan Authority.

## **CAPITAL GRANTS**

- 18) The Trustees and the Diocesan Authority acknowledge the Secretary of State's power to pay Capital Grant to the Company and in recognition of the Trustees' and the Diocesan Authority's interest in any Capital Grant paid in relation to expenditure on Land, the Secretary of State commits to the following:
- a) to acknowledge the Trustees' and the Diocesan Authority's right to consent to the carrying out of any works to Land whether or not such works are to be paid for from any Capital Grant;
  - b) to recognise the Trustees' and the Diocesan Authority's interest in ensuring that any works to Land are carried out properly and that the Trustees or Diocesan Authority may be procuring or providing support to the Company in the procurement of such works; and
  - c) at the Secretary of State's discretion, to make any Capital Grant to the Diocesan Authority in respect of capital expenditure incurred or to be incurred by them on behalf of the Company.
- 19) To the extent that the Secretary of State considers it necessary, in order to protect the value of any future public investment in the Land and in recognition of the Trustees and the Diocesan Authority allowing the Land to be used for the purposes of the Academy, then the Secretary of State may require the Company and the Trustees and the Diocesan Authority to enter into a further agreement in relation to such further public investment and Capital Grant. If the Secretary of State determines such further agreement is required, then the parties agree to negotiate in good faith with a view to reaching agreement to enable such Capital Grant, and future public investment, to be paid.

## INTERVENTION AND SUPPORT

- 20) The Trustees and the Diocesan Authority acknowledge the Secretary of State's right to terminate the Funding Agreement in the circumstances envisaged in the Funding Agreement. The Secretary of State agrees with the Trustees and the Diocesan Authority before taking any such action and in particular serving any Termination Warning Notice to notify the Trustees and/or the Diocesan Authority that he intends to take action giving his reasons for such action and to allow the Trustees and the Diocesan Authority a reasonable opportunity to make representations regarding such action, including any actions that the Trustees and the Diocesan Authority intend to take to remedy any failing of the Academy, to which the Secretary of State will have due regard before finally taking any action.
- 20A) Without prejudice to the generality of clause 20 above, to the extent the Secretary of State has concerns as to the suitability of any director or member of the Company (the **Relevant Appointee**), the Secretary of State will notify the Diocesan Authority of his concerns before exercising any available remedies in respect of the Relevant Appointee under the Funding Agreement.
- 20B) As soon as possible following the Secretary of State providing notification under clause 20A, the Secretary of State and the Diocesan Authority will meet to discuss the Secretary of State's concerns. The Diocesan Authority agrees to provide any further information on the Relevant Appointee which is reasonably requested by the Secretary of State and:
- (a) the Diocesan Authority acknowledges that the Secretary of State may, in his absolute discretion, carry out any additional due diligence on the Relevant Appointee and agrees to act reasonably in co-operating with any requests for assistance by the Secretary of State; and

(b) the Secretary of State agrees to share any information of concern with the Diocesan Authority and to consult with the Diocesan Authority as to what remedial action should be taken in respect of the Relevant Appointee.

- 20C) To the extent the Diocesan Authority agrees that the Secretary of State's concerns regarding a Relevant Appointee have merit, the Secretary of State acknowledges that the Diocesan Authority may, in the first instance, determine what remedial action to take in respect of that Relevant Appointee before the Secretary of State exercises any available remedies under the Funding Agreement.
- 20D) If the Diocesan Authority does not agree with the Secretary of State's concerns regarding a Relevant Appointee, or the Diocesan Authority (in the Secretary of State's opinion) unreasonably delays taking remedial action or does not otherwise (in the Secretary of State's opinion) take appropriate remedial action, the Secretary of State shall issue a notice under the Funding Agreement requesting that the Diocesan Authority reconsiders its approach, together with any further supporting information of concern.
- 20E) To the extent the Diocesan Authority does not reconsider its approach, or otherwise does not take remedial action to the Secretary of State's satisfaction, the Secretary of State reserves the right to exercise any available remedies available to him under the Funding Agreement.
- 20F) Notwithstanding clauses 20D and 20E, the Secretary of State acknowledges and agrees that the decision to remove a Relevant Appointee is the sole responsibility of the Diocesan Authority.
- 21) Not used.
- 22) In the spirit of partnership, where the Trustees and/or the Diocesan Authority put forward a school improvement plan, whether or not in the circumstances envisaged in clause 20, the Secretary of State will consider any proposals within

it and in good faith will consider any resource or funding implications, without, for the avoidance of doubt, being under any obligation pursuant to this Agreement to agree to fund such proposals.

- 23) The Secretary of State agrees to meet the costs of any relevant statutory denominational inspection proposed by the Trustees or Diocesan Authority provided these do not occur any more often than once every three years.

23A-D Not used.

- 23E) The parties acknowledge that clauses 2.24 and 2.25 of the Master Funding Agreement apply to all academies.

- 23F) The parties recognise that the provisions set out in clauses 2.24 and 2.25 of the Master Funding Agreement prohibit the teaching as scientifically proven fact, of theories which are contrary to scientific evidence and ensure that schools teach evolutionary theory. The parties recognise that they apply to church schools as they would to all other schools. The parties also recognise that the requirement on every academy and free school to provide a broad and balanced curriculum, including the provision for the teaching of evolution, does not preclude church academies' curriculum conforming to, or their teaching being in accordance with, the tenets of the Church of England.

- 23G) The Secretary of State acknowledges that clauses 2.24 and 2.25 of the Master Agreement, and clause 23F above, do not prevent discussion of a range of beliefs about the origins of the Earth and living things, as long as it is not presented as a valid alternative to academically defensible scientific facts.

## **TERMINATION**

- 24) The Trustees may give not less than two years written notice to the Company and the Secretary of State to terminate this Agreement.

- 25) In the event of any termination of the Funding Agreement in circumstances where the Academy would not otherwise be closing, the Secretary of State will have due regard to any wishes of the Trustees and/or the Diocesan Authority with regard to the future of the school as a “voluntary” maintained school for the purposes of the School Standards & Framework Act 1998.
- 26) Notwithstanding any termination or expiry of this Agreement the provisions of clause 25 shall continue to apply.

### **MISCELLANEOUS**

- 27) Any notice or other communication concerning this Agreement shall be sent, in the case of a notice or communication from the Secretary of State to the Trustees and Diocesan Authority at their registered offices or such other addressees/addresses as may be notified in writing from time to time by the Trustees and Diocesan Authority and, in the case of a notice or communication from the Trustees and Diocesan Authority to the Secretary of State to Head of Academies Division, Department for Education, Sanctuary Buildings, Great Smith Street, London SW1P 3BT; or such other address as may be notified from time to time by the Secretary of State and where any such notice or communication is sent by post, unless the contrary is proved, it shall be deemed, subject to satisfactory proof of posting, to be effected at the time at which the letter would be received in the ordinary course of post.
- 28) a) The Company shall not enter into any other agreement with any person, the terms of which are inconsistent with, or contrary, the terms of this Agreement.
- (b) If the Company, in breach of clause 28(a), enters into such an agreement, then, in so far as any clause or clauses of that agreement are inconsistent with, or contrary to, the terms of this Agreement (‘the conflicting clauses’) the parties agree that, to the extent they are lawfully permitted to do so, they will:

- i) treat the conflicting clauses as if they were void and of no effect;
- ii) not rely on or enforce the conflicting clauses; and
- iii) not act in accordance with the conflicting clauses.

- 29) No term of this Agreement is intended to give any entitlement as against any party to any person who is not a party to this Agreement and no term of this Agreement may be enforced by any person other than a party under the Contracts (Rights of Third Parties) Act 1999.
- 30) Save for clause 28 the obligations of the parties are several and for the avoidance of doubt none of the Company, Trustees or Diocesan Authority shall be deemed to be liable in respect of the acts or omissions of the other as between these parties and the Secretary of State.
- 31) For the avoidance of doubt nothing in this Agreement is intended to vary or amend any provision of the Funding Agreement or any obligation arising under it.



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